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ARE YOU "GAP-ABLE" ?*

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WHAT IS SKILLCO? - An innovative project for facing skill gaps in the construction industry

CONTENT in this/current issue:

THE SKILLCO PROJECT LATEST NEWS RESULTS





of the Republic of Slove



THE SKILLCO PROJECT

SKILLCO is an innovative project for tackling the problem of skill gaps in the construction industry. It is a three-year collaborative project between vocational education and training (VET) providers, national regulatory partners and representative of the construction sector at the EU and at the national levels, covering Germany, Hungary and Slovenia.

The SKILLCO project, coordinated by the Chamber of Construction and Building Materials Industry of Slovenia (CCIS CCBMIS), gathers social partners organisations and training providers from Germany, Hungary and Slovenia, as well as FIEC (European Construction Industry Federation), the EU umbrella organisation for employers in the construction industry.









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LATEST NEWS

FROM JUNE 29TH TO 30TH THE SECOND PROJECT PARTNER MEETING OF PROJECT SKILLCO TOOK PLACE IN KECSKEMÉT, HUNGARY.



Host of this meeting was the Kecskemét Centre of Vocational Training (KSZC) and the meeting took place in the premises of Chamber of Commerce and Industry of Bács-Kiskun County. The project partners discussed the work undertaken during the first 6 months of the project and the upcoming tasks, as well as administrative issues such as the project management board meeting and the technical management committee.

As it was the 2nd meeting the partners get to know each other much on the meeting, made good exchange of practices and ideas. The partners felt at ease.



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FROM OCTOBER 9TH TO 10TH THE THIRD PROJECT PARTNER MEETING OF PROJECT SKILLCO TOOK PLACE IN DÜSSELDORF, GERMANY.



Host of the meeting was the German craft chamber, Westdeutscher Handwerkskammertag (WHKT) and the meeting was held in its new headquarter. During the partner meeting the partners agreed among others about the upcoming implementation tasks, focused in development of leaning units and learning outcomes for 4 identified and selected sectoral skill gaps. During the meeting on the first day the project partners had the opportunity to visit the Training Centre of the Construction Sector (Bildungszentrum des Baugewerbes), where the partners could get to know more information about the German dual system and saw some workshops in the centre and students during work.

The manager explained the German VET training system in the construction sector and make a remark that ca. 300 qualifications exists for VET while for third education levels, there are more than 10.000 different qualifications in Germany, with which traditional VET hardly compete and of course enrolment % in VET schools varies very much from year to year, currently the % is slightly lowering.



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RESULTS

It was determined during the interviews that the skill base to choose from was very wide, therefore the project partners decided to narrow the numbers of skills to be addressed. To evaluate skill shortages in the construction industry, focus group discussions and interviews were conducted with various representatives of construction companies of different sizes. The main focus concentrated on finding skill gaps that are observed across the construction industry, even at the level of individual companies. Desk research, focus group interviews, company interviews as well as interviews with former students were organized in the project countries (HU, SLO, GER). During the collection of data, a large amount of different skills, competencies and knowledge were identified in the construction industry, as well as existing gaps in the current educational system. Special attention during the sectoral skill gap research was paid to vanishing valuable skills (related to crafts, tradition etc.) and 4 selected identified skill gap fields. Wooden construction of special objects (as green sub-skill) seem to be one important vanishing skill in Slovenia and Germany and mud-walls in Hungary, since they are greatly related to traditional building, regional specifics and tourism, so project consortia decided to produce expert video clips to record vanishing valuable green skills. Video clips will be available in SKILLCO app being just in the development phase and first alpha version for android devices available by the beginning of 2019.

After the analysis of the focus group meetings and questionnaires the various skills were listed according to their significance in all the project countries and the partners selected 4 sectoral skills gaps that they consider as being the most representative, namely:

Literacy

Numeracy



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* "GAP-ABLE" MEANS CAPABLE OF GAPS "

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Partners contacts

CCIS	Chamber of Commerce and Industry of Slovenia	Gospodarska zbornica Slovenije	www.gzs.si
€ SCC	School Centre Celie	Šolski center Celje	www.scc.si
SCC •	School Centre Celje	Solski tehter Gelje	w w w .5CC.51
CPI S	The Slovenian Institute for Vocational Education and Training	Center RS za poklicno izobraževanje	www.cpi.si
WHKT	Crafts and Skilled Trades – The Organisation »Westdeutscher Handwerkskammertag« in North Rhine Westphalia	Westdeutscher Handwerkskammertag	www.whkt.de
ABZ	The Training Institute of the Federation of Construction Industry NRW	Berufsförderungswerk der Bauindustrie NRW gGmbH	www.abz-kerpen.de
ÉVOSZ	The National Federation of Hungarian Building Contractors	Építési Vállalkozók Országos Szakszövetsége	www.evosz.hu
KSZC	Kecskemet Centre of Vocational Training	Kecskeméti Szakképzési Centrum	www.kecskemetiszc.hu
FIEC	European Construction Industry Federation	Fédération de l'Industrie Européenne de la Construction	www.fiec.eu



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The newsletter was edited by KSZC